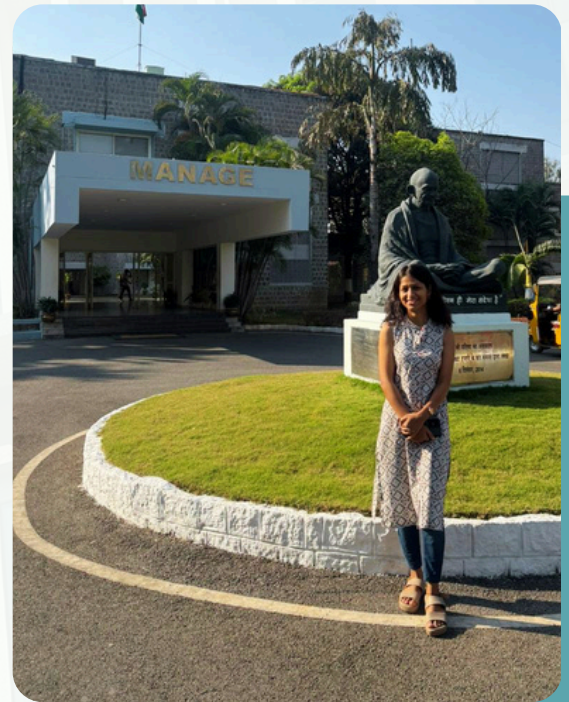




MANAGE Internship: Driving Professional Excellence Through Experience



My Internship Story: From effort to excellence

I am Bhoyar Amruta P from Maharashtra, currently in the final year of my Ph.D. in Agricultural Economics at Mahatma Phule Krishi Vidyapeeth (MPKV), Rahuri

 [Bhoyar Amruta](#)

Workplaces reward those who are willing to learn, adapt, and improve

Pre-Internship Experience



I am currently pursuing my Ph.D. in Agricultural Economics, a discipline that closely connects with Agricultural Extension under the umbrella of Social Sciences, I have always been deeply interested in understanding the broader agricultural development ecosystem, especially in the areas of entrepreneurship, extension systems, and institutional development.

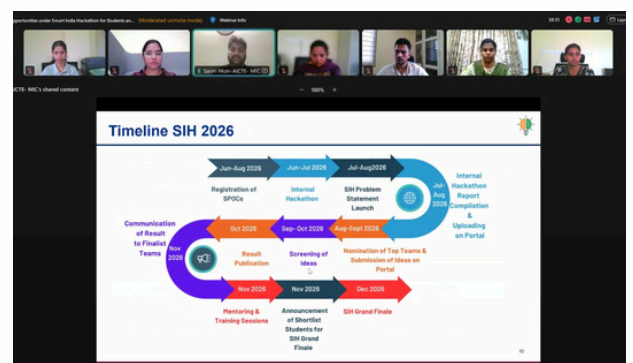
Among the many prestigious institutions in the agricultural sector, National Institute of Agricultural Extension Management (MANAGE) always stood out to me as one of the most reputed and influential organizations. Deep inside, I always wished to experience that environment someday, but I never truly thought I would get an opportunity to work there myself.

Therefore, receiving this internship opportunity felt truly special and meaningful to me. It was not just an internship, but a chance to step into an ecosystem that I had always admired from a distance. I still remember thinking to myself, “This is the place I once looked up to from a distance, and now I am actually going to be a part of it.”

Internship Experience

My internship journey at MANAGE-CIA turned out to be far more enriching and transformative than I had imagined. What initially began as small responsibilities gradually evolved into experiences that shaped my confidence, creativity, communication skills and professional understanding.

One of the very first assignments I received was related to the Saturday Webinar Series conducted by MANAGE-CIA. Initially, my role was simple, I was asked to introduce the speaker during my very first webinar sessions. Though it looked like a small responsibility, it became the beginning of a much larger learning journey for me.



Over time, I became actively involved in handling the entire Saturday Webinar Series, coordinating sessions, managing communication, preparing content, and ensuring the smooth conduct of the programs.



One of the most exciting parts of my internship was getting the opportunity to visit startups under SAIP and AOP programs. Visiting these startups and interacting directly with entrepreneurs gave me a completely different perspective about the startup ecosystem. Until then, much of my understanding came from academic discussions and theoretical concepts.

Among all the experiences during my internship, one of the most memorable was coordinating the Fisheries Stakeholder Connect Programme conducted under MANAGE FishHub. Being involved in the coordination of an entire programme was both challenging and rewarding. From contacting stakeholders and managing communication to ensuring smooth execution of the event, every responsibility contributed to building my confidence. That experience made me realize how much coordination, teamwork, and planning go into organizing a successful programme. More importantly, it gave me a new level of self-belief and professional confidence.



Another major area I worked on was handling the social media activities of MANAGE-CIA. This experience pushed me to explore my creative side in ways I had never done before. From content writing and poster creation to designing promotional materials, every task helped me improve my creativity, presentation skills, and communication abilities. During this period, we also created promotional videos for various activities and programs conducted under MANAGE-CIA. Working on these videos gave me exposure to content planning, storytelling, and digital outreach, making the experience both exciting and highly engaging.

Alongside this, I was also involved in managing startup-related documentation. Handling startup files, records, and submission processes helped me understand the professional and operational side of incubation and startup management.

With this again a task I worked on was the compendium writing for Cohort-14 startups. As part of this work, we interacted with several startups from the cohort, understood their innovative business ideas, documented and framed their journeys and concepts in the compendium.



Explore the Compendium:
https://lnkd.in/dyu_YaiN

Overall, every task during my internship carried a unique learning experience. What made this journey truly special was that each responsibility challenged me to step out of my comfort zone and helped me discover abilities within myself that I had never explored before.

Learning Environment



The learning environment at MANAGE-CIA was one of the most unique and dynamic experiences. Every single day came with a new challenge, a new responsibility, and a new opportunity to learn something beyond academics. There was never a moment where the work felt routine or monotonous. Each task was different from the previous one, which made the entire internship journey exciting, engaging, and full of continuous learning.

What I appreciated the most was the exposure to multiple dimensions of professional work within a short span of time. One day I would be coordinating a webinar, another day working on social media content, handling startup documentation, communicating with stakeholders, writing reports, or visiting startups. This constant shift between tasks pushed me to adapt quickly, think creatively, and manage responsibilities efficiently.

Initially, handling multiple assignments simultaneously felt challenging, but gradually I began to understand the importance of time management, communication, teamwork, and professional discipline.



What made the environment even more special was the support and guidance from the team. Every task, challenge, correction, and interaction became part of a valuable learning process. Looking back, I feel that this internship was not just about completing assigned work, but about transforming myself into a more confident, responsible, and professionally capable individual.

The environment encouraged me to step out of my comfort zone and take initiative without hesitation. Instead of limiting interns to a fixed role, MANAGE provided opportunities to explore different areas, which helped me discover and improve many hidden skills within myself.



Skills and Knowledge Gained

One of the biggest transformations I experienced during my internship at MANAGE-CIA was a significant growth in my confidence and personality development. Beyond the technical skills and work responsibilities, this journey helped me improve myself in many ways, both professionally and personally.



I learned a great deal from my mentors, colleagues, and every individual I interacted with during the internship. Observing their professionalism, communication style, work ethic, and ability to manage responsibilities taught me lessons that cannot be learned through textbooks alone.

These experiences also helped me build a professional identity of my own. It taught me how to handle responsibilities, interact professionally, adapt to challenges, and believe in my own capabilities.



MANAGE not only enhanced my academic understanding but also nurtured my confidence, broadened my perspective, and encouraged me to believe in my potential to create a meaningful impact in the agricultural sector.

In just three months, I gained exposure and practical learning that would have been difficult to achieve elsewhere in such a short period. Looking back, I feel that the person who joined MANAGE three months ago is very different from the person I am today, more confident, more expressive, and more prepared for future opportunities.

Takeaways and Action Plans

Sometimes, certain institutions become part of our aspirations long before we ever imagine becoming a part of them. For me, National Institute of Agricultural Extension Management (MANAGE) was one such place.

A major takeaway for me was learning that professional growth becomes more meaningful when work is done with interest, enthusiasm, and a positive mindset. Our Director constantly encouraged us to enjoy the work we do rather than treating it merely as a responsibility. This approach created a motivating and energetic environment where learning felt natural and enjoyable.



Throughout the internship, we were given opportunities to take initiative, handle responsibilities independently, and contribute our own ideas. Instead of limiting us to fixed tasks, we were trusted with responsibilities that helped us evolve, improve ourselves, and become more confident individuals. This trust motivated me to perform better and explore abilities within myself that I had never recognized before.



One thing that inspired me greatly was how our suggestions, ideas, and plans were always welcomed and respected. This encouraged me to think more creatively, participate actively, and contribute with confidence. It made me realize that a healthy learning environment is one where individuals are encouraged to express themselves and grow continuously. The values, motivation, and guidance I received during this internship will continue to inspire me in shaping my future path both personally and professionally.



My internship at MANAGE-CIA has been one of the most meaningful and transformative phases of my academic and professional life. What began as an opportunity to gain practical exposure gradually became a journey of self-discovery, learning, and personal growth.

All the experiences I gained at MANAGE-CIA are valuable takeaways for my life and career. As someone new to professional work culture, this internship provided me with an environment where I received both learning and recognition. I learned how to collaborate with colleagues, communicate professionally, manage responsibilities, and express ideas confidently in a team setting.

“Some journeys do not just shape our careers, they shape who we become.”

As I move forward in my academic and professional journey, I will always carry the values, lessons, confidence, and inspiration that MANAGE has given me. This experience will remain a strong foundation in my journey toward contributing meaningfully to the agricultural sector and continuously striving to become a better version of myself.

Throughout this internship journey, I had the privilege of working with inspiring mentors, supportive colleagues, and wonderful co-interns who made this experience truly memorable and enriching.

A special thanks to Dr. Saravanan Raj Director (Agricultural Extension), MANAGE and CEO, MANAGE-CIA for constantly motivating us to think creatively, approach every task with confidence. His encouragement and visionary leadership created an environment that inspired continuous learning, professional growth, and personal development throughout this journey.

I am especially grateful to Ms. Usha Sree, under whose guidance I was able to learn and explore numerous aspects of professional work. Her patience, support, and practical approach towards teaching helped us gain valuable insights and develop a better understanding of workplace responsibilities.

I would also like to sincerely acknowledge my co-interns for their constant cooperation, teamwork, and willingness to help me in every small learning throughout this journey. Their support made the working environment more positive, collaborative, and enjoyable.

In addition, I extend my heartfelt gratitude to Dr. Raahalya, Dr. Vetri Selvi, Ms. Priyanka, Ms. Jeshwanti, Mr. Srinivas, and Mr. Karunakar, who were always approachable and ready to assist whenever guidance or support was needed. Their kindness, encouragement, and timely help contributed greatly to making this internship experience smooth, comfortable, and highly rewarding.



MANAGE Internship Journey

Looking back at the three months I dedicated to this internship, even while stepping away from my academic work and personal routines, I consider it one of the most meaningful choices I have made. Every moment spent during this period proved to be worthwhile. The exposure and learning I gained here are experiences I would not have encountered had I remained fully focused on my academic path during this time.



This phase of my journey acted as a wake-up call, helping me analyze my priorities and giving me a clearer understanding of the expectations of professional life. It has also guided me in identifying how to prepare myself better going forward, where to look for opportunities, and how to utilize them effectively.

I remain sincerely thankful to MANAGE and Dr. Saravanan Raj for offering this three-month internship program, an impactful initiative that helps young individuals understand workplace culture and develop professional readiness before entering full-time careers

In the end, I would like to say:

“A good institution gives knowledge, but a great institution builds confidence, character, and vision.”

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